

EDUCATION BRIDGE

NON-DISCLOSURE & NON-COMPETITION AGREEMENT

DOCUMENT PURPOSE

This agreement is intended to protect Education Bridge's confidential information, business relationships, intellectual property, commercial interests, and ongoing discussions while allowing candidates and collaborators to participate openly and professionally.

This Non-Disclosure and Non-Competition Agreement applies to all applicants, candidates, consultants, collaborators, and other participants who enter into initial discussions with Education Bridge regarding employment, projects, partnerships, business opportunities, or other forms of cooperation.

1. CONFIDENTIALITY

All discussions, meetings, communications, documents, business plans, strategies, client or university information, financial information, marketing plans, technical information, internal processes, employee-related information, and any other non-public information shared by Education Bridge shall be treated as strictly confidential and shall not be disclosed, copied, forwarded, published, or discussed with any person outside the authorized participants of Education Bridge without prior written permission.

2. MISUSE & NON-COMPETITION

Participants shall also not misuse confidential information for their own benefit or for the benefit of any competing business. Any non-competition obligations will apply only to the extent permitted by applicable law and as specifically defined in the final agreement.

3. PROFESSIONAL CONDUCT & COMMUNICATIONS

Participants are expected to maintain professional conduct and shall not use confidential or internal information to make disparaging or damaging communications about Education Bridge to its employees, applicants, partners, clients, universities, or other third parties. This provision shall not prevent anyone from making truthful statements, reporting legal or regulatory concerns, or exercising rights protected by applicable law.

4. DISPUTE RESOLUTION & JURISDICTION

Any dispute arising from this agreement shall first be addressed through good-faith discussions and, where agreed or legally applicable, through arbitration. The final agreement will specify the applicable arbitration procedure, governing law, and jurisdiction, with Stockholm, Sweden and Delhi, India identified as the relevant locations, subject to applicable law and enforceability.

5. PURPOSE OF THE AGREEMENT

The purpose of this agreement is to protect Education Bridge's confidential information, business relationships, intellectual property, commercial interests, and ongoing discussions while allowing

candidates and collaborators to participate openly and professionally in the evaluation and cooperation process.

RECOMMENDED CLAUSE STRUCTURE

When this agreement is expanded, confidentiality, non-solicitation/non-circumvention, limited non-compete, employee communications, intellectual property, duration, arbitration, governing law, and Stockholm/Delhi jurisdiction should be separated into individual clauses. The Stockholm + Delhi jurisdiction/arbitration wording should receive legal review because multiple jurisdictions can create conflicts unless the governing law and arbitration seat are precisely defined.

ACKNOWLEDGEMENT

By signing below, the participant acknowledges that they have read and understood the terms of this agreement and agree to comply with the applicable obligations stated herein.

Participant Name

Signature

Date

Education Bridge Representative

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